

SAFETY POLICY

1. General Provisions

1.1. The Safety Policy (hereinafter – the Policy) is a strategic document that defines a set of measures aimed at ensuring physical protection, mental well-being, digital security, and the creation of a barrier-free environment for all participants of the ERASMUS+ Jean Monnet Module “European Regulation of the Cryptocurrency Market: Implementation in Ukraine” (hereinafter – ERCM). This Policy is based on the fundamental requirement of the Erasmus+ programme to ensure the protection, health, and safety of participants, guaranteeing every individual the right to learn and develop in a safe environment that respects their physical and emotional integrity.

1.2. The implementation of the project at Yaroslav Mudryi National Law University in the city of Kharkiv takes place under unprecedented challenges related to the full-scale armed aggression against Ukraine. The Policy integrates mechanisms for mitigating military, epidemiological, and organizational risks with commitments to promoting inclusion and environmental sustainability, thereby creating a comprehensive resilience ecosystem for the educational process.

2. Management of Physical Safety under Crisis Threats

2.1. The highest priority of the Safety Policy is the preservation of the life and health of project participants. Given the high probability and critical impact of military threats in the region where the University is located, the working group implements strict emergency response protocols.

2.2. The primary preventive measure is the radical flexibility of event formats. By default, most educational modules and webinars are conducted online or in a blended format.

2.3. In the case of in-person events, organizers are required to inform participants in advance about evacuation plans and the location of the nearest civil protection shelters. In the event of an air raid alert, any activity is immediately suspended, and all participants proceed to the shelter, where communication may continue if possible.

2.4. The Policy provides for a relocation protocol: in the event of a critical deterioration of the security situation in Kharkiv, key project administration processes, documentation, and part of the teaching staff may be relocated to safer regions of Ukraine or abroad, ensuring continuity in the implementation of the grant agreement.

2.5. In addition to military risks, the Policy takes into account sanitary and epidemiological threats. If necessary, it provides prompt transition to remote formats, implementation of disinfection measures, ventilation control, and readiness for full digitalization of the educational process.

3. Psychological Safety, Inclusion, and Diversity

3.1. Safety within the Erasmus+ programme also includes mental health and an inclusive culture (Inclusion and Diversity).

3.2. The project implements a zero-tolerance policy toward bullying, harassment, hate speech, and any forms of psychological pressure during academic interactions.

3.3. Teachers ensure a supportive environment (trauma-informed approach), where every participant has the right to make mistakes and is encouraged to express their opinions freely.

3.4. Considering energy and security challenges, flexible deadlines are established, and all lectures are recorded for asynchronous access.

3.5. Special attention is paid to inclusivity for persons with disabilities, internally displaced persons, and participants with limited internet access. Materials are adapted to meet digital accessibility requirements, and mentoring support is provided. The absence of financial barriers is ensured through free participation in the project.

4. Digital Security (Cybersecurity)

- 4.1. The protection of the virtual environment is ensured through the use of licensed videoconferencing platforms with appropriate security settings and safeguards against unauthorized access.
- 4.2. Participant verification is a mandatory condition for access to online events and learning materials.
- 4.3. Participants receive cybersecurity guidance on creating strong passwords, protecting accounts, and recognizing phishing attacks.

5. Environmental Sustainability and Green Erasmus

- 5.1. The Safety Policy integrates principles of environmental sustainability and the requirements of Green Erasmus.
- 5.2. The project implements a paperless workflow with a full transition to electronic materials.
- 5.3. The use of distance learning and virtual mobility significantly reduces the carbon footprint and transport-related emissions.
- 5.4. All organizational decisions are made with consideration of their environmental impact.

6. Risk and Security Threat Management

- 6.1. The Policy provides a systematic approach to managing risks identified at the project planning stage:
 - 6.1.1. Escalation of armed conflict: transition to distance learning, staff evacuation, and relocation of activities to safer partner higher education institutions are provided.
 - 6.1.2. Energy and communication disruptions: duplication of materials in cloud services, recording of sessions, and flexible deadlines are ensured.
 - 6.1.3. Communication barriers and decreased engagement: a communication plan and regular participant surveys are implemented to adjust content.
 - 6.1.4. Epidemiological restrictions: compliance with Ministry of Health recommendations and prompt transition to distance learning formats are ensured.
- 6.2. Monitoring of the Policy implementation is a continuous process carried out by all members of the working group. All incidents are recorded and, if necessary, coordinated with the grant provider in accordance with project implementation procedures.